In the outcome-driven world of healthcare, where reimbursements are often tied to achieving specific benchmarks, developing a high performing staff is critical to the success of your organization and its ability to provide the highest quality of care. Organizations are understaffed, employees are suffering from burnout, regulations keep changing, and government funding cuts are keeping many healthcare executives awake at night.

Each hour of your day is precious. How do you know that the time your organization spends on staff development is actually working? And if it is, how can you tie the results to your bottom line to secure future funding and uphold your competitive standing in the industry?

Relias is committed to anticipating the needs of our clients by developing high-value, high-impact solutions that drive results. Improving outcomes and mitigating risk are important enough. Equipping you with the tools to prove it, however, is a game-changer.
What Relias PATHS Are
Relias PATHS use a science-based methodology for prescriptive training. They are designed to help staff and organizations benchmark, increase, and retain specific competencies in targeted clinical and managerial risk areas. Through the integration of multiple, innovative learning technologies and instructional design, Relias PATHS provide the best learning experiences using outcome-driven content to meet the performance objectives of your organization.

How PATHS Work
Just as you wouldn’t let a non-certified person prescribe your medication, the same goes for prescriptive learning. All PATHS are developed by a Relias interdisciplinary team consisting of medical doctors, Ph.D. psychologists, nurse practitioners, RNs, BCBA-Ds, industry experts, and instructional design experts to offer best-in-class learning to meet your organization’s needs.

PATHS consist of the following:

- Pre- and post-assessments to benchmark staff competency and measure performance and progress after completion of a path and beyond
- A series of prescriptive, interactive courses—both clinical and managerial—to help staff achieve overall competency and create habits for positive behavior change
- Technologies including BrainSparks®, Pro on the Go micro-modules, and simulations to enhance and sustain knowledge
- Specialized PATHS that target the costliest, most important risk measures and train clinicians on topics that directly influence quality of care, and help organizations optimize reimbursement, reduce costs and mitigate risks
What a “Path” Looks Like
PATHS are available across multiple healthcare industries. Clinical topics include crisis management, palliative care, infection control, preventing opioid abuse and many more. Managerial topics include hiring and onboarding, navigating change, performance feedback (as shown below), and more.

Visit our website to learn more about PATHS.

Speak to a Solutions Expert to see the complete offering of PATHS specific to your industry.